

Elberta Middle School

**Vision**

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**Mission**

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**Beliefs**

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**Leadership**

- Objectives**
- Equip students with the knowledge and skills necessary to enter college, career, and workforce.

- Critical Initiatives**
- Develop an operating system to build leadership capacity.
  - Integrate leadership and life-skills into content areas
  - Increase the College and Career Readiness rate and the graduation rate.
  - Provide tools and resources for all K-12 to have opportunities to prepare for college and career options.

**Culture**

- Objectives**
- Provide an environment within the school that promotes a positive climate and culture.

- Critical Initiatives**
- Adopt a research-based school-wide operating system which promotes supportive school environment, student engagement and staff satisfaction.
  - Build inclusive relationships with students, families, and other stakeholders to support successful learning partnerships.
  - Provide all employees access to mental, social and cognitive resources.

**Academics**

- Objectives**
- Increase student achievement in all academic areas with a focus on reading and math.

- Critical Initiatives**
- Engage students in their growth and achievement of personal and academic goals through strategies, tracking and reflection.
  - Increase reading achievement on local and state level benchmarks and assessments (ACAP, STAR, WIDA, PreACT, ACT) through best practices and research-based strategies.
  - Increase math achievement on local and state level benchmarks and assessments (ACAP, STAR, WIDA, PreACT, ACT) through best practices and research-based strategies.

Key Measures

- MRA Survey
- Teacher Attendance
- Student Attendance
- Discipline Data
- WorkKeys Report
- CCR Report
- ACT Report
- Summative and Benchmark Data
- Promotion/Retention Reports

Key Measures

- Discipline Data
- Perception Survey Data
- Attendance Data
- Documentation of Parent Involvement Activities
- Teacher Attendance
- MRA Results

Key Measures

- Star Growth Reports
- Conference Logs
- ACAP Data
- Star Data
- ACT Data
- Promotion/Retention Rates